

# · 2022 · Annual Report

## **NAACLS Mission Statement**

The National Accreditation Agency for Clinical Laboratory Sciences (NAACLS) is committed to being the premier agency for international accreditation and approval of educational programs in the clinical laboratory sciences and related health care disciplines.

# **NAACLS Vision Statement**

Medical laboratories preferentially seek graduates of NAACLS programs to assure quality, value, innovation and safety for healthcare consumers.

## **NAACLS Values**

Quality
Education
Innovation
Collaboration
Peer Review
Global Accreditation

# NAACLS Strategic Plan Targets

1) Promote program excellence and innovation; 2) Promote and market the value of NAACLS accreditation; 3) Maintain and improve quality accreditation services; 4) Support and enhance the professional development of staff, volunteers, and program personnel; 5) Maintain stable financial position to support NAACLS' mission, and 6) Promote inclusion, diversity, equity, and access (IDEA).

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# A Message From the President

By Maribeth L. Flaws, PhD, MLS(ASCP)cm, SM(ASCP)SI President, NAACLS Board of Directors

Herein please find the 43rd Annual Report from NAACLS, which includes several important components. First are the numbers of NAACLS accredited programs. Note that all programs are now considered "Accredited." The Phlebotomy and Medical Laboratory Assistant programs were changed from "Approved" to "Accredited" primarily due to confusion with the terminology by our accreditor, the Council on Higher Education Accreditation (CHEA). From the 2022 Board of Directors' Actions, note that the total number of programs remains strong with 14 programs gaining Initial Accreditation and 12 programs withdrawing their accreditation. A graph comparing the total number of each program in January 2022 with the number in December 2022 shows that the number of each type of program over 2022 is mostly stable. This is important when the graduates of all programs are needed so desperately in the profession and is contrary to the "urban myth" that the number of programs is decreasing.

Next is a long list of our volunteers. Thank you so much to all the people who volunteer their time to make a robust process of true peer-review occur for all of our programs. Their dedication to assessing program compliance with NAACLS Standards is not taken for granted. Thank you! New volunteers are always needed and welcome. Contact Mark Spence, Director of Strategic Initiatives & Volunteer Manager, at <a href="mailto:mspence@naacls.org">mspence@naacls.org</a> to indicate your interest in volunteering for NAACLS. For more information, please visit <a href="mailto:https://naacls.org/Volunteers.gspx">https://naacls.org/Volunteers.gspx</a>.

NAACLS is in strong financial shape, as you will see in the Statements of Financial Position. Unfortunately, the weak investment performance affected our assets compared to 2021, but that is no different than anyone else. Despite that difference, NAACLS remains fiscally strong.

The last few pages list the names and addresses of the members of the Board of Directors, Review Committee for Accredited Programs (RCAP), Programs Approval Review Committee (PARC), Doctoral Review Committee and the NAACLS Staff. Each person on these rosters fulfills a critical role in the operations of NAACLS and the organization is strong because of their efforts. This year, the RCAP and PARC will be reconfigured and renamed as all programs are now "Accredited."

The Board of Directors and NAACLS staff continue to realize the goals and targets set forth in the strategic plan. The targets of the plan are to: 1) Promote program excellence and innovation; 2) Promote and market the value of NAACLS accreditation; 3) Maintain and improve quality accreditation services; 4) Support and enhance the professional development of staff, volunteers, and program personnel; 5) Maintain stable financial position to support NAACLS' mission, and 6) Promote inclusion, diversity, equity, and access (IDEA). We look forward to reporting on the progress of these initiatives over the next year and longer.

One of the biggest changes at NAACLS this year was the change in the CEO from Dr. Dianne Cearlock, who retired after 16 years of service, to Ms. Marisa K. James. The organization is in very capable hands with Marisa at the helm and we look forward to her fresh approach in leading the organization. One of her first tasks was to complete the final steps in the CHEA re-recognition process. Marisa, Mark Spence and I represented NAACLS at the CHEA Committee on Recognition meeting, where we answered committee members' questions on how NAACLS complies with CHEA Standards. One of Dr. Cearlock's last tasks was to lead the construction of the self-study, which the committee commended as being extremely clear and well-written. I am happy to report that we recently received CHEA's final decision awarding NAACLS another seven years of Recognition! Congratulations to everyone!

NAACLS continues to be busy with several active Task Forces, including the: "Future and Emerging Professions Task Force," whose purpose is to expand the types of educational programs that may be granted accreditation through NAACLS, "Standards Review Task Force," whose members are reviewing our current standards and rewriting them to increase clarity and relevancy to today's practices, and, perhaps the most exciting, "50th Anniversary Task Force," which is planning celebrations of NAACLS' 50th Anniversary at as many meetings as possible. Check out our new anniversary logo and watch for news on where we came from and where we are going.

To all of our stakeholders, I want you to know that the state of NAACLS is strong because of its leadership, staff and volunteers! Happy 50th Anniversary!

# NAACLS Programs By State

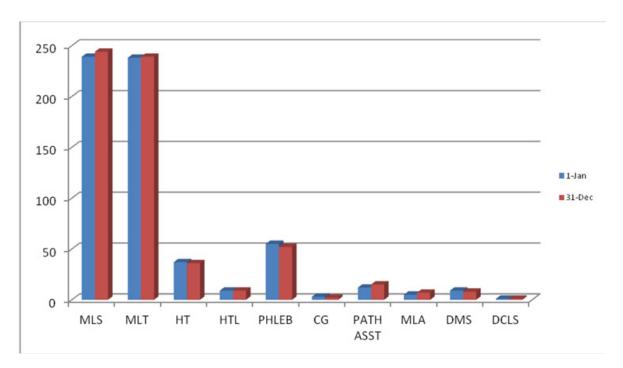
| STATE    | MLS    | MLT    | HT | HTL   | PHLEB | CG | PATH | MLA   | DMS | DCLS | TOTAL  |
|----------|--------|--------|----|-------|-------|----|------|-------|-----|------|--------|
|          |        |        |    |       |       |    | ASST |       |     | DCLS |        |
| AL       | 3      | 5      |    |       |       |    |      |       |     |      | 8      |
| AK       | 1      | 1      |    |       |       |    |      |       |     |      | 2      |
| ΑZ       | 2      | 4      | 1  |       |       |    |      |       |     |      | 7      |
| AR       | 3      | 5      |    |       | 3     |    |      |       |     |      | 11     |
| СА       | 12     | 5      | 3  |       | 1     |    | 1    |       |     |      | 22     |
| CO       | 3      | 3      |    |       | 1     |    |      |       |     |      | 7      |
| CT       | 1      |        |    |       |       |    | 1    |       | 1   |      | 3      |
| DE       | 1      | 1      | 1  |       |       |    |      |       |     |      | 3      |
| FL       | 11     | 6      | 3  | 1     |       |    |      |       | 1   |      | 22     |
| GA       | 5      | 9      | 1  |       | 1     |    |      |       |     |      | 16     |
| HI       | 1      | 1      |    |       | 1     |    |      |       |     |      | 3      |
| ID       | 1      | 1      |    |       |       |    |      |       |     |      | 2      |
| IL       | 8      | 9      | 2  |       | 5     |    | 1    |       |     |      | 25     |
| IN       | 7      | 4      | 1  |       | 1     |    |      | 1     |     |      | 14     |
| IA       | 4      | 5      |    |       | 1     |    |      | 1     |     |      | 11     |
| KS       | 2      | 4      |    |       |       |    |      |       | 1   |      | 7      |
| KY       | 5      | 6      |    |       |       |    |      |       |     |      | 11     |
| LA       | 9      | 6      |    |       | 5     |    | 1    |       |     |      | 21     |
| ME       | 1      | 1      |    |       |       |    |      |       |     |      | 2      |
| MD       | 5      | 4      | 2  |       |       |    |      |       |     |      | 12     |
| MA       | 3      | 6      |    |       |       |    |      |       |     |      | 10     |
| MI       | 13     | ]      | 2  | 1     | 1     | l  | 1    |       | 1   |      | 22     |
| MN       | 5      | 11     | 2  |       | 2     |    |      |       |     |      | 20     |
| MS       | 4      | 7<br>3 |    | ı     |       |    |      |       |     |      | 12     |
| MO       | 8      | )<br>1 |    |       |       |    |      |       |     |      | 11     |
| MT<br>NE | 1      | 4      |    |       | 2     |    |      |       |     |      | 4<br>7 |
| NV       | 2<br>1 | 1      |    |       | 1     |    |      |       |     |      | 2      |
| NH       | 1      | 1      |    |       |       |    |      |       |     |      | 2      |
| NJ       | 5      | 1      |    |       |       |    |      |       |     |      | 6      |
| NM       | 1      | 2      |    |       |       |    |      |       |     |      | 3      |
| NY       | 17     | 7      | 1  |       | 1     |    |      |       | 1   |      | 27     |
| NC       | 4      | 15     | 2  | 1     | 7     |    | 1    |       |     |      | 31     |
| ND       | 2      | 2      | 1  | '<br> |       |    |      |       |     |      | 6      |
| ОН       | 11     | 14     | 1  |       | 4     |    | 1    | 1     |     |      | 33     |
| OK       | 5      | 5      |    |       | 1     |    |      | ·<br> |     |      | 11     |
| OR       | 1      | 1      |    |       |       |    |      | 1     |     |      | 3      |

Table continued on page 5 Data as of 12/31/22.

# NAACLS Programs by State (Cont'd)

| STATE   | MLS | MLT | HT | HTL | PHLEB | CG | PATH | MLA | DMS | DCLS | TOTAL |
|---------|-----|-----|----|-----|-------|----|------|-----|-----|------|-------|
|         |     |     |    |     |       |    | ASST |     |     | DCL3 |       |
| PA      | 13  | 8   | 3  | 1   | 5     |    | 1    |     |     |      | 31    |
| RI      | 2   | 2   | 1  |     |       |    |      |     |     |      | 5     |
| SC      | 3   | 7   |    |     |       |    |      |     |     |      | 10    |
| SD      | 2   | 3   |    |     |       |    |      |     |     |      | 5     |
| TN      | 6   | 9   |    | 1   | 2     |    |      |     |     |      | 18    |
| TX      | 15  | 19  | 6  | 1   | 2     | 1  | 1    |     | 3   | 1    | 49    |
| UT      | 4   | 1   |    |     |       |    |      |     |     |      | 5     |
| VT      | 1   |     |    |     |       |    |      |     |     |      | 1     |
| VA      | 6   | 7   | 1  | 1   | 1     |    | 1    |     |     |      | 17    |
| WA      | 3   | 3   | 1  |     |       |    |      | 1   |     |      | 8     |
| WV      | 3   | 5   |    | 1   |       |    | 1    |     |     |      | 10    |
| WI      | 8   | 10  | 1  |     | 3     |    |      |     |     |      | 22    |
| WY      | 1   | 1   |    |     |       |    |      |     |     |      | 2     |
| Wash DC | 2   |     |    |     |       |    |      |     |     |      | 2     |
| PR      | 5   |     |    |     |       |    |      |     |     |      | 5     |
| Qatar   | 1   |     |    |     |       |    |      |     |     |      | 1     |
| Canada  |     |     |    |     |       |    | 3    |     |     |      | 3     |
| TOTAL   | 244 | 239 | 36 | 9   | 52    | 2  | 15   | 7   | 8   | 1    | 613   |

# NAACLS Programs by Type



# Board of Directors' Actions 2022

# Accredited Programs

| Program Level | Initial | Continuing | Probation | Transfer of<br>Sponsorship | Withdrawn |
|---------------|---------|------------|-----------|----------------------------|-----------|
| MLS           | 6       | 19         |           | 1                          | 1         |
| MLT           | 4       | 28         |           |                            | 3         |
| HT            | -       | 3          | -         |                            | 1         |
| HTL           | 1       | 2          | 1         | 1                          |           |
| Phlebotomy    | 1       | 5          |           | -                          | 4         |
| CG            |         | 1          |           |                            | 1         |
| Path Asst     | 3       | 1          |           |                            |           |
| MLA           |         |            |           |                            | 1         |
| DMS           |         |            |           |                            | 1         |
| DCLS          |         |            |           |                            |           |
| Totals        | 14      | 59         |           | 1                          | 12        |

# 2022 Volunteers

NAACLS is grateful to the volunteers who served as Self-Study Reviewers and/or Site Visitors for programs that were evaluated by the NAACLS Board of Directors in April and September 2022.

These volunteers
donated their time
and expertise,
enabling the
programmatic
accreditation process
to exist.

Their service is truly appreciated!

Marawan Abou Madi Laura Ahonen Karen Apolloni Tywan Banks Andrew Baughman Angela Bell Beverly Berry Stephanie Blackburn Kim Bovd Keri Brophy-Martinez Karen Brown Michelle Butina Cara Calvo Tracy Camara Michelle Campbell Suzanne Campbell Carrie Carlson Tammy Carter Demtra Castillo Linda Collins Susan Conforti Janice Conway-Klaassen Janet Cooper Leslie Cooper Michelle Costas Robert Cottrell Nattasha Counta Siddra Dar Veronica Dominguez Steven Edwards Billy Engle Munneza Esani Jennifer Fendinger Marcia Firmani Maribeth Flaws

Perla Gilman Elizabeth Gockel-Blessing **Brian Goff** Daniel Gonzalez Shannon Goolsby Andrea Gordon Tracey Graney Candice Grayson Amy Groszbach Jun Gu Caridad Gutierrez Rachael Hagerman Virginia Haynes Rochelle Helminski Candy Hill Michelle Hill Lisa Hochstein Karen Honeycutt Jennifer Hubbard LaShauana Hunt Phyllis Ingham Jeanne Isabel Valerie Jalicke Asma Javed Michelle Johnson Nathan Johnson Jennifer Jones Floyd Josephat Tripat Kaur Ethan Kentzel Kathy Kenwright Kelly Klein-Wallace Jennifer Knight Terry Kotrla Barbara Krai Vera Kramer

Aimee Flynn Ramona Fox

# 2022 Volunteers

Traci Kraus Stacie Lansink Jessica Lasiter Lisa Lock Cyndee Lowe Marawan Abou Madi Ramy Mahrous Mary Mattes Kristy Matulevich DeAnne Maxwell Toysha Mayer Marilyn McCain Terri McElhattan Andrea McLain Claudia Miller Rita Miller Cassandra Schmitz Miller Louise Millis Jimi March Mistler Jacen Moore Terry Mortier Michelle Moy Laura Muldowney Michelle Naylor April Nelsen

Michelle Nelsen

Judie Nocera

Joan O'Connell-Spalla April Orange Melmar Ordinario Christina Overstreet Lvnnett Paneitz **Evelyn Paxton** Jamie Perry Jamie Pert Kristen Pesavento Sally Pestana Alisa Petree Gloria Preza Deanna Reinacher Carol Rentas Amee Rosales Erin Rumpke Eddie Salazar Duncan Samo Terri Murphy Sanchez Cecile Sanders Jerry Santiago Janna Schill Christina Scott Rebbecca Silva Rebecca Smith Rose Maria Spangler Andrea Stone

Anh Strow

Wendy Sweatt Dale Telgenhoff Janice Thomas Joseph Thomas Pat Tille Maria Torres-Pillot Rebekah Trerise Alicia Triplett Dawn Tripolino Consuelo Villalon Sharon Wahl Rana Walley Stacy Walz Hallee Wave Michael Weitzeil **Betty White** Melissa White Renee Wilkins Darius Wilson Carrie Wimsatt Taiquanda Winbush Joan Young Barbara Zingale

# Statements of Financial Position

June 30, 2022

#### **ASSETS**

| CURRENT ASSETS: Cash and Cash Equivalents Accounts Receivable (Less Allowance \$1,800) Investments at Fair Market Value Prepaid Insurance, Expenses and Deposits | \$ 155,314<br>62,693<br>2,381,062<br>129,509 |
|--|--|
| TOTAL CURRENT ASSETS   | <u>2,728,578</u>                             |
| OTHER ASSETS: Property and Equipment (Net of Accumulated Depreciation)   | <u>44,051</u>                                |
| TOTAL OTHER ASSETS   | <u>44,051</u>                                |
| TOTAL ASSETS   | \$ 2,772,629                                 |
| LIABILITIES AND NET ASSETS  CURRENT LIABILITIES:  Accounts Payable  Accrued Payroll  Accrued and Withheld Payroll Taxes  Deferred Revenue                        | \$26,793<br>87,234<br>8,091<br>32,000        |
| TOTAL LIABILITIES  | <u>154,118</u>                               |
| NET ASSETS: Unrestricted   | <u>2,618,511</u>                             |
|  |  |

# **Board of Directors**

#### **PRESIDENT**

#### **ASCLS Representative**

Maribeth L. Flaws, PhD,
MLS(ASCP)CM, SM(ASCP)SI
Program Director/Chairperson,
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# PRESIDENT ELECT AAPA Representative

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Hamden, CT 06518

# SECRETARY ASCP Representative

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#### **TREASURER**

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#### **MEMBER-AT-LARGE**

#### Two Year Educator

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# **RCAP**

## Review Committee for Accredited Programs

# CHAIR MLT Educator

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#### VICE CHAIR Four Year Educator

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#### **MLS Educator**

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#### **MLS Educator**

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#### **MLS Educator**

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#### **MLS Educator**

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#### **MLS Educator**

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# **RCAP**

## Review Committee for Accredited Programs

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#### Two Year Educator

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# **PARC**

# Programs Approval Review Committee

#### **CHAIR**

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#### Phlebotomy Educator

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#### Phlebotomy Educator

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# DRC

#### **Doctoral Review Committee**

#### **CHAIR**

#### **MLS Graduate Faculty**

S. Renee Hodgkins, PhD, MLS(ASCP) Clinical Assistant Professor University of Kansas Medical Ctr 3901 Rainbow Blvd., MS 4048 Kansas City, MO 66160

#### **VICE CHAIR**

#### Doctoral Level Clinical Laboratory Educator

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Associate Professor and Director
of Research
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600 S. Paulina, Suite 1021
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#### Member at Large

Brenda C. Barnes, PhD, MT(ASCP), SBB Program Director Allen College 1825 Logan Avenue Waterloo, IA 50703

# Clinical Laboratory Sciences Industry Executive or Leader

Jennifer Thebo President JuST Scientific Solutions LLC York, PA 17404

#### Dept. Chair, Vice President/ Provost or Dean

Janelle M. Chiasera, PhD, MLS(ASCP) Dean, School of Health Sciences Quinnipiac University School of Health Scienes, Mail Drop MNH-166G 275 Mount Carmel Avenue Hamden, CT 06518

#### **DCLS Practitioner**

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# STAFF

Marisa K. James, MA,
MLS(ASCP)<sup>CM</sup>

CHIEF EXECUTIVE OFFICER

Mark Spence

DIRECTOR OF STRATEGIC INITIATIVES

Russell DeCaluwe

PROGRAM ACCREDITATION COORDINATOR & QUALITY ASSURANCE LIAISON

Michele Giannosa

ACCREDITATION
COORDINATOR, BOARD AND
REVIEW COMMITTEE LIAISON

Jessica Jasso

PROGRAM ACCREDITATION COORDINATOR & REVIEW LIAISON

Stefanie Troxell
PROGRAM SERVICES
COORDINATOR

Megan Eggert

MEETINGS AND EVENTS PLANNER

Elizabeth Swartz

IT MANAGER

Jennifer Loyo

ACCOUNTING ASSOCIATE

Francine Schwartz
ACCOUNTANT

The National Accrediting Agency for Clinical Laboratory Sciences (NAACLS) is a nonprofit organization that independently accredits medical laboratory scientist, medical laboratory technician, histotechnologist, histotechnician, phlebotomist, medical assistant, pathologists' assistant, cytogenetic technologist, diagnostic molecular scientist, and clinical doctorate education programs.

The NAACLS accreditation process is recognized by the Council for Higher Education Accreditation.

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